Attachment #4

R J Reynolds
Tobacco Company

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January 16, 1997

To: Dave Wilmesher

Subject: 1997 Secession Plan

NOW CANDIDATES

Division	Employee	Current Position	Future Position
Syracuse	Keith Myers	Division Manager	Key Account Manager
Syracuse Chain	Rich Tanchyk	Account Manager	Key Account Manager
Syracuse	Bob Balmer	ASR	Account Manager
Buffalo	Sue Sirianni	Retail Rep	Retail Manager

DEVELOPMENT CANDIDATES

Division	Employee	Current Position	Future Position
Syracuse	John Leonard	Retail Manager	Division Manager
Buffalo	Kurt Jurgensen	Retail Manager	Division Manager
Syracuse Chain	* Sharon Schwalm * (Syracuse area only)	Account Manager	Key Account Manager
Albany	** Susan Haskin	ASR	Retail Manager
Albany	** Michael Tisinger ** (Albany area only)	ASR	Account Manager

Sincerely,

Bill Roth

Bill Roth, RSM

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Source: https://www.industrydocuments.ucsf.edu/docs/lrhn0000

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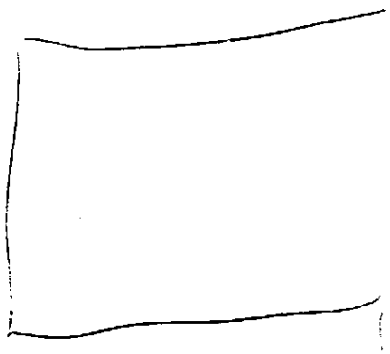

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